



..... *Every Child and Youth Living Life at Their Full Potential.*

At Grandview Kids we provide family-centred paediatric assessment, treatment, rehabilitation services and specialized programs. Along with their families, we support children and youth with communication, social, physical and developmental needs to achieve their potential at home, in the community and at school. We are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement for our children and youth, their families and our staff members. Our team-oriented approach inspires our staff to collaborate, share ideas, and work with a variety of professional disciplines. We offer a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next two years will be a period of unprecedented growth as we work on a major capital expansion for our new facility in Ajax.

If you are looking for an opportunity that offers personal and professional rewards, that makes a real difference and enriches the lives of others, then Grandview Kids is the place for you!

We are excited to now begin accepting applications for the following position:

Physiotherapist

- *Contract Full-Time –37.5 hours/week*
- *March 1, 2023 – August 31, 2024*

Summary of Duties

Under the general direction of the Clinical Manager, the Physiotherapist completes an assessment of clients referred to the physiotherapy service and identifies problem areas; establishes written treatment goals and plans to address client problem areas (which may include use of Applied Behaviour Analysis Principles and Strategies) in collaboration with client, family and/or alternate caregivers; provides direct and indirect client care in accordance with the treatment plan; evaluates the outcome of physiotherapy intervention on identified problems; maintains communication with all other team members regarding client care; participates with other organizations within the community; documents physiotherapy involvement in client care; oversees activities in the physiotherapy area which may be carried out by the Therapy Assistants; ensures that the environment of the physiotherapy treatment area meets client's needs; maintains clinical competence; maintains communication with all other staff members; supports departmental/Centre efforts in Quality Management activities, as required; participates in education, orientation and public relations, as required; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

Qualifications

- Master's Degree in Physiotherapy or equivalent
- Registration with College of Physiotherapists
- Min 2 years' experience in a related (paediatric) clinical setting
- Knowledge of physiotherapy assessment and treatment principles related to paediatrics
- Knowledge of equipment and standardized tests
- Specialized knowledge of paediatric disabilities (e.g. Cerebral Palsy, Autism Spectrum Disorder).
- Knowledge and experience in implementing principles of Applied Behaviour Analysis an asset
- ADP Authorizer or eligible preferred
- Well-developed communication skills including verbal, non-verbal, listening, negotiation, presentation and listening skills
- Strong consultation and conceptual analysis skills
- Strong problem-solving and organizational skills
- Ability to set priorities and time management
- Ability to work within multi-disciplinary teams
- Valid driver's licence and reliable vehicle, or access to reliable/appropriate transportation.

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

PT's at Grandview Kids work in a variety of programs and this is an opportunity to be a part of an established multidisciplinary team who provide the highest quality of holistic and family centered services. Extensive onboarding and mentorship will be provided, as well as opportunities for ongoing collaboration with other PT's with a broad range of expertise.

Please forward your resume and clearly state Job 23.01 by January 30, 2023 at 5:00 pm to:

Human Resources

Grandview Kids, 600 Townline Road South, Oshawa ON, L1H 0C8

Website: www.grandviewkids.ca E-mail: careers@grandviewkids.ca

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi.

We thank all applicants. Only those selected for an interview will be contacted.