



..... *Every Child and Youth living life at their full potential.*

At Grandview Kids, we provide family-centred paediatric treatment, rehabilitation services and specialized programs, services and supports to children and youth with communication, physical and developmental needs and their families. We are dedicated to every child and youth living life at their full potential, fostering development, growth and personal achievement for the children and youth, their families and for our staff members. Our team-oriented approach supports our staff to collaborate, share ideas, and work with a variety of professional disciplines in a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next three years will be a period of unprecedented growth as we complete a major capital expansion, building a new Grandview Kids.

If you are looking for a career that offers personal and professional rewards, a once in a lifetime expansion project and opportunity and one that makes a real difference and impact in the lives of others, then Grandview Kids is the place for you! We are excited to be accepting applications for the following position:

Autism Therapy Assistant (Contract Full-Time)

- 37.5 hours/week
- November 2021 to September 2022

Summary of Duties

Reporting to the Clinical Manager, and under the supervision of a Behaviour Consultant / Clinical Supervisor, the Autism Therapy Assistant provides direct client care through the implementation of behaviour plans as well as training/education to parents/caregivers, other Grandview clinicians and community mediators. The Autism Therapy Assistant accepts assignments of clients for direct service; assists in indirect client care; assists with other delegated tasks such as completion of direct and indirect assessments as appropriate; documents his/her involvement in client care; ensures that the treatment environment meets the client's needs; supports clients with personal care needs (including toileting, feeding, handwashing, etc.); maintains clinical competence; maintains communication with all other staff members; supports program/Centre efforts in Quality Improvement and Risk Management activities; participates in education, orientation and public relations; maintains a safe work environment and performs other related duties, as assigned.

Specific responsibilities include but are not limited to:

- Assists in direct client care through implementing behaviour plans in the Ontario Autism Program – Durham and other outpatient programs by:
- Conducting treatment sessions to target goals identified by the Behaviour Consultant and outlined in the Behaviour Plan for communication, social skills, play and leisure, motor, school readiness, personal responsibility/ adaptive, cognitive functioning, self-regulation
- Behaviour and vocational assisting the Behaviour Consultant with assessment procedures
- Delivering evidence based behavioural services and training
- Collecting and graphing data relating to the client's goals
- Delivering family/caregiver educational workshops and parent training
- Provides assistance to clients with personal care needs
- Assisting in parent workshops/programs and planning activities in group treatment program;

Qualifications

- Evidence of completion of Registered Behaviour Technician course work or equivalent
- 1-3 years' experience working with children and youth with Autism Spectrum Disorder
- 1-3 years' experience implementing behaviour analytic interventions under the supervision of a Board Certified Behaviour Analyst
- Knowledge of Autism Spectrum Disorder and Applied Behaviour Analysis and its application within direct intervention and consultative coaching models
- Experience training parents/caregivers to implement Behaviour Support Plans using Behaviour Skills Training
- Exceptional listening, organizational and problem-solving skills
- Strong interpersonal skills with the ability to communicate professionally with team members, parents/guardians, school staff community partners etc.

- Well-developed verbal, non-verbal and written communication, including negotiation and presentation skills
- Ability to receive and incorporate feedback
- Commitment to ongoing training as it relates to clinical skills
- Undergraduate degree or diploma in a related field (e.g. Psychology, Child Studies, Behavioural Science, Communicative Disorders Assistant),
- Valid Ontario driver's licence and access to a reliable vehicle
- Certified in Non-Violent Crisis intervention and Prevention or equivalent and Current First Aid and CPR Certification preferred
- Bilingual (French) is asset

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement. **Please forward your resume and clearly state "ATA" Job 21.134 by 5:00 pm on October 26, 2021 to:**

Human Resources Manager, Grandview Kids , 600 Townline Road South, Oshawa ON, L1H 0C8

Website: www.grandviewkids.ca

E-mail: careers@grandviewkids.ca

Grandview Children's Centre aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Children's Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi

We thank all applicants. Only those selected for an interview will be contacted.