



..... *Every Child and Youth living life at their full potential.*

At Grandview Kids, we provide family-centred paediatric assessment, treatment, rehabilitation services and specialized programs, services and supports to children and youth with communication, physical and developmental needs and their families. We are dedicated to inspiring possibilities, fostering development, growth and personal achievement for the children and youth, their families and for our staff members. Our team-oriented approach supports our staff to collaborate, share ideas, and work with a variety of professional disciplines in a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next three years will be a period of unprecedented growth as we work on a major capital expansion for our new facility.

If you are looking for a position that offers personal and professional rewards, a once in a lifetime expansion project and makes a real difference and impact the lives of others, then Grandview Kids is the place for you! We are excited to now begin accepting applications for the following position:

Speech-Language Pathologist – 2 positions

- *Regular Full-time – 37.5 hours/week*
- *Commencing November 2021*

Summary of Duties

Under the general direction of the Clinical Manager, the Speech-Language Pathologist completes an assessment on clients referred for Speech-Language Pathology Services and identifies problem areas; establishes written treatment goals and plans, which may include use of Applied Behaviour Analysis Principles and Strategies, to address client problem areas in collaboration with client, family and/or alternate caregivers; provides direct and indirect client care in accordance with the treatment plan; participates in prevention activities; evaluates the impact of speech-language pathology intervention on identified problems; maintains communication with all other team members regarding client care; documents speech-language pathology involvement in client care; maintains communication with all other staff members; supports program/Centre efforts in Quality Management (QM) programs, as required; oversees activities in the speech-language pathology area which may be carried out by Speech-Language Therapy Assistants; ensures that the environment of the speech-language pathology treatment area meets client's needs; maintains clinical competence; participates in education, orientation and public relations, as required; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

Qualifications

- Master's Degree in Speech/Language Pathology or equivalent
- Current registration in College of Audiology and Speech/Language Pathology of Ontario (CASPLO) required
- Membership in Ontario Speech/Language Association (OSLA) or Speech-Language and Audiology Canada (SAC) preferred
- 1 year experience providing pediatric speech and language services preferred
- New SLP graduates: preference for candidates who demonstrate successful completion of Canadian Entry to Practice Exam
- Experience in augmentative communication
- Knowledge of a variety of service delivery models (e.g. consultation, mediator training, individual/group treatment, parent education, etc.)
- Working knowledge of the principles and practices of the profession
- Specialized knowledge of pediatric disabilities (e.g. Cerebral Palsy, Autism Spectrum Disorder)
- Experience with children in all age groups.
- Knowledge and experience in implementing principles of Applied Behaviour Analysis an asset
- Multi-disciplinary client management
- Well-developed communication skills including verbal, non-verbal, listening, negotiation and presentation
- Fluency in French an asset
- Valid driver's licence and reliable vehicle, or access to reliable/appropriate transportation.

Please clearly state Job 21.108 and forward your resume to the Human Resources Manager no later than 5:00 p.m. on October 26 2021.

Human Resources Manager
600 Townline Road South
Oshawa, ON, L1H 0C8

Email: careers@grandviewkids.ca

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi.

We thank all applicants. Only those selected for an interview will be contacted.