



..... *Every Child and Youth Living Life at Their Full Potential.*

At Grandview Children's Centre, we provide paediatric assessment, treatment, rehabilitation services and specialized programs, services and supports to children and youth with communication, physical and developmental needs and their families. We are dedicated to inspiring possibilities, fostering development, growth and personal achievement for the children and youth, their families and for our staff members. Our team-oriented approach supports our staff to collaborate, share ideas, and work with a variety of professional disciplines in a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

If you are looking for a career that offers personal and professional rewards and makes a real difference and impacts the lives of others, then Grandview Children's Centre is the place for you! We are now accepting applications for the following position.

### **Speech-Language Pathologist**

- *Part-time or Full-time Contract – 18.75 hours/week – 37.5 hours/week*
- *Commencing August 31, 2020 to March 31, 2021*

### **Summary of Duties**

Under the general direction of the Clinical Manager, the Speech-Language Pathologist completes an assessment on clients referred for Speech-Language Pathology Services and identifies problem areas; establishes written treatment goals and plans, which may include use of Applied Behaviour Analysis Principles and Strategies, to address client problem areas in collaboration with client, family and/or alternate caregivers; provides direct and indirect client care in accordance with the treatment plan; participates in prevention activities; evaluates the impact of speech-language pathology intervention on identified problems; maintains communication with all other team members regarding client care; documents speech-language pathology involvement in client care; maintains communication with all other staff members; supports program/Centre efforts in Quality Management (QM) programs, as required; oversees activities in the speech-language pathology area which may be carried out by Speech-Language Therapy Assistants; ensures that the environment of the speech-language pathology treatment area meets client's needs; maintains clinical competence; participates in education, orientation and public relations, as required; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

### **Qualifications**

- Master's Degree in Speech/Language Pathology or equivalent
- Current registration in College of Audiology and Speech/Language Pathology of Ontario (CASPLO) required
- Membership in Ontario Speech/Language Association (OSLA) or Speech-Language and Audiology Canada (SAC) preferred
- Experience in augmentative communication
- Knowledge of a variety of service delivery models (e.g. consultation, mediator training, individual/group treatment, parent education, etc.)
- Working knowledge of the principles and practices of the profession
- Specialized knowledge of pediatric disabilities (e.g. Cerebral Palsy, Autism Spectrum Disorder)
- Experience with children in all age groups.
- Knowledge and experience in implementing principles of Applied Behaviour Analysis an asset
- Multi-disciplinary client management
- Well-developed communication skills including verbal, non-verbal, listening, negotiation and presentation
- Fluency in French an asset
- Valid driver's licence and reliable vehicle, or access to reliable/appropriate transportation.

**All resumes must be submitted to the Human Resources Manager no later than 5:00 p.m. on August 5, 2020. Please clearly state Job 20.40.**

Please forward your resume to: Human Resources Manager, 600 Townline Road South  
Oshawa, ON, L1H 0C8 Email: [careers@grandviewkids.ca](mailto:careers@grandviewkids.ca)

Grandview is committed to inclusive and accessible employment practices. Should an applicant require accommodation during any stage in the recruitment process, please contact Human Resources.

We thank all applicants. Only those selected for an interview will be contacted.