



Every child and youth living at their full potential

About Grandview Kids

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally-safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview offers summer camps for children and youth 4– 12 years of age with physical, communication and developmental needs living in Durham Region. Please note that CAMP will be held in our Ajax location at 1461 Harwood Avenue, Ajax ON.

Grandview Kids is now accepting applications for the position of:

Head Leader, Summer Camp (Contract Full-Time) – 2 Positions

- 37.5 hours per week (1FTE)
- Salary: \$20.50 per hour (1st year), \$21.00 per hour (2nd year returning), \$21.50 per hour (3rd year returning)
- Contract Duration: June 22nd, 2026 – August 28th, 2026
- Core hours for Summer Camp staff are 8:30 am to 4:30 pm, Monday – Friday.
- Onsite / In Person

Summary of Duties

Under the general direction of the Program Manager, Inclusive Recreation and supervision of the Camp Coordinator, Head Leaders provides leadership, supervision, direction and support to the Special Needs Counsellors and Nursing Students; implements a wide variety

of recreational activities; ensures adherence of Client Supervision and safety procedures by all camp staff working with her and ensuring the integrity of sites used for activities offered in off hours the safety of program clients and the integrity of sites used for activities; assists in indirect client care through the completion of attendance reports and other administrative responsibilities as required; provides leadership, direction and support to program volunteers; maintains communication with all other staff members and community representatives; supports departmental/Centre efforts in Quality management (QM) activities; participates in education, orientation and public relations as required; maintains a safe work environment; performs other related duties, as assigned.

Responsibilities

The Head Leader provides leadership, supervision, direction and support to the Special Needs Counsellors by:

- Implementing providing direction to camp staff that enhances their contribution
- Providing camp staff with supervision, direction and encouragement
- Communicating concerns to the Program Manager, Inclusive Recreation or Camp Coordinator
- Assisting with conflict resolution when required and fostering a work environment of teamwork and mutual respect
- Submitting program plans to Camp Coordinator for approval a minimum of one week prior to implementation
- Working collaboratively with camp staff to plan program activities
- Obtaining approval for planned activities from Camp Coordinator or in their absence, Program Manager, Inclusive Recreation
- Evaluating program activities and communicating results to the Camp Coordinator and/or Program Manager
- Taking all appropriate measure to reduce risk for program participants
- Responding to parent's questions in a timely and respectful manner
- Adhering to established Centre wide and departmental policies and procedures
- Consistently utilizing safe work practices
- Other duties as assigned

Qualifications

- Currently enrolled in a related post-secondary diploma or baccalaureate program
- Minimum one year experience working with children and youth with physical, communication and developmental needs
- Minimum of one year experience working in a camp setting
- Current CPR and First Aid Certification

To meet the Canada Summer Jobs (CSJ) Funding Program eligibility, which supports this role, applicants must be between 15 and 30 years of age at the start of employment, and legally entitled to work in Canada. Please refer to the [CSJ Guidelines](#) for more details.

You are a superior communicator, both written and verbal with exceptional organizational and time management skills. You possess excellent interpersonal skills, and work effectively with families, all levels of staff, and ensure continuity of care. You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best. You will have experience working in camp settings with children and youth with physical, communication and developmental needs combined with education in a related field.

How to apply

Please submit your resume for Job 26.03 Head Leader, Summer Camp through the following link: [Apply Here](#) by 5:00 PM on February 3rd, 2026.

Please address your correspondence to:

Human Resources

Grandview Kids

1461 Harwood Ave North

Ajax, Ontario L1T 4T9

Our commitment to belonging

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations throughout this process, please contact Human Resources.

Land acknowledgement

The lands, waters, nature and sky that Grandview Kids is privileged to exist within have long been home to the Michi Saagiig Anishinaabeg. We acknowledge the lands of the traditional and treaty territories covered under the Williams Treaties, including the Mississaugas of Scugog Island First Nation, Alderville First Nation, Hiawatha First Nation, Curve Lake First Nation and the Chippewa Nation of Georgina Island, Beausoleil and Rama. We are responsible for building stronger relationships with clients, caregivers, partners and colleagues from First Nations, Métis and Inuit communities. Through our shared values of belonging, excellence, connection discovery and celebration, Grandview Kids commits to seeking truth and upholding reconciliation.

We thank all applicants. Only those selected for an interview will be contacted.