



Every child and youth living at their full potential

About Grandview Kids

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview Kids is now accepting applications for the position of:

Program Manager – Research, Innovation and Knowledge Mobilization

(Permanent Full-time) – 1 Position

- Permanent Full-Time – 37.5 hours per week (1FTE)
- Salary Range - \$80,539 to \$94,009 per year, depending upon experience
- Commencing May 2025
- On Site/In Person

Under the supervision of the Executive Lead, Clinical and Client Services, the Program Manager of Research, Innovation and Knowledge Mobilization leads the development, implementation and sustainability of evidence-informed practice at Grandview Kids. As an integral part of the leadership team, the Program Manager leads the ethical and rigorous collection, analysis and reporting of scientific evidence to advance the delivery of family-centred paediatric rehabilitation care by multidisciplinary care teams. The Program Manager supervises and mentors Research Coordinators, students and volunteers to meet strategic

objectives set by the Centre and community partners. As an experienced knowledge broker, the Program Manager leads the Research and Innovation Committee, represents the Centre on the Joint Research Ethics Boards, participates in Empowered Kids Ontario Community of Practice, and ensures the Centre is represented at international, national, and local networks and conferences.

Responsibilities

The Program Manager leads the development, implementation and sustainability of evidence-informed practice at Grandview Kids by:

- Maintaining awareness of all aspects of the Strategic Plan and Regularly participating in the Interprofessional Practice Team and Discipline-specific team meetings;
- Identifying gaps in clinical or medical practice using a variety of consultation methodologies including focus groups, interviews, and Gemba walks;
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- Proposing strategic and rigorous research methodologies aligned with the Tri-Council Policy Statement
- Writing research protocols for submission to the Joint Research Ethics Board at Ontario Shores Centre for Mental Health Sciences;
- Founding and leading the Family Engagement in Research Council at Grandview Kids;
- Actively participating in communities of practice through networks such as the Children's Health Care Canada, Empowered Kids Ontario, and the Durham's Best Start Network;
- Identifying opportunities to collaborate with non-profit agencies and academic institutions to advance promising practices in paediatric rehabilitation, disability studies, and social justice issues;
- Writing weekly content for the internal staff newsletter – the Weekly Update;
- Delivering monthly updates to the interprofessional practice team, clinical leadership and all staff, as necessary
- Writing monthly articles for the external client newsletter – Gather.
- Maintaining content on the Grandview Kids research webpage;
- Writing an annual report for the Board of Directors, Governance Excellence Committee;
- Reviewing and recommending operational expenses for annual budget requests with the Executive Lead;
- Ensure annual expenditures and project-specific expenditures meet budget amounts;
- Ensuring implementation of cost and inventory control measures
- Other duties as assigned

Qualifications

- Undergraduate and Masters degree in applied health studies, Ph.D. preferred
- A minimum of 5 years' experience in a progressively responsible position, demonstrating the ability to manage large teams and oversee multiple projects with a focus on project management and meeting timelines
- Experience with MS65 products including Word, PowerPoint, Excel, Outlook, Teams, SharePoint.

How to apply

Please submit a cover letter and a resume for **Job 25.58 Research Program Manager** by **5:00 PM on May 5th, 2025**, through the following link: [Apply Here](#)

Please address your correspondence to:

Human Resources

Grandview Kids

1461 Harwood Avenue North

Ajax, ON L1T 0R3

Our commitment to belonging

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations throughout this process, please contact Human Resources.

Land acknowledgement

The lands, waters, nature and sky that Grandview Kids is privileged to exist within have long been home to the Michi Saagiig Anishinaabeg. We acknowledge the lands of the traditional and treaty territories covered under the Williams Treaties, including the Mississaugas of Scugog Island First Nation, Alderville First Nation, Hiawatha First Nation, Curve Lake First Nation and the Chippewa Nation of Georgina Island, Beausoleil and Rama. We are responsible for building stronger relationships with clients, caregivers, partners and colleagues from First Nations, Métis and Inuit communities. Through our shared values of belonging, excellence, connection discovery and celebration, Grandview Kids commits to seeking truth and upholding reconciliation.

We thank all applicants. Only those selected for an interview will be contacted.