



Every child and youth living at their full potential

About Grandview Kids

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview Kids is now accepting applications for the position of:

Personal Support Worker (Casual) - 3 Positions

- Up to 15 hours per week
- May 2025 to March 2026
- Salary: \$26.11 - \$30.54 per hour, depending upon experience
- On-Site

Under the supervision and direction of the Clinical Manager, School Years Central and day to day supervision of the Occupational Therapist, the Personal Support Worker assists in ensuring the safety of clients; assists in direct client care; provides assistance with activities of daily living and delegated transfer of function tasks; as directed and in accordance with established plans of care provides leadership, direction and support to program clients and volunteers; maintains communication with all other staff members; supports departmental/Centre efforts in Quality Improvement Program (QIP) activities; participates in education, orientation and public relations as required; maintains a safe work environment; and performs other duties as assigned.

The Personal Support Worker will be responsible for:

- Assisting clients with activities of daily living, toileting, socialization, and other activities of daily living
- Assisting clients with positioning on equipment and assisting in transfers;

- Supporting the Occupational Therapists and the Occupational Therapy Assistants to assist clients participating in activities within the School Years Program.
- As a Personal Support Worker you will work within the mutli-disciplinary team to meet the needs of clients in obtaining an optimal level of independence and well-being, ensuring the health, safety, welfare, and independence of clients
- Assisting clients with leisure activities and physical literacy activities
- Ensuring the fulfillment of individual goals and needs as instructed in the client's support plans
- Observing client activity and recording/reporting as required

Qualifications

- Personal Support Worker Certification from an Accredited College or equivalent
- Current Standard First Aid Certificate and CPR level C Certificate
- Minimum 2 years' experience working with children, youth and their families with physical and developmental disabilities, and experience supporting participation in group programs
- Possess a driver's license and access to a reliable vehicle

Previous experience working in a paediatric rehabilitation setting is an asset, as is working directly with clients and caregivers. You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

How to apply

Please forward a resume and cover letter clearly stating Job 25.51 to careers@grandviewkids.ca by May 12th, 2025 at 5 p.m. EST. Please address your correspondence to:

Human Resources

Grandview Kids

1461 Harwood Avenue N

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Our commitment to belonging

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations throughout this process, please contact Human Resources.

Land acknowledgement

The lands, waters, nature and sky that Grandview Kids is privileged to exist within have long been home to the Michi Saagiig Anishinaabeg. We acknowledge the lands of the traditional and treaty territories covered under the Williams Treaties, including the Mississaugas of Scugog Island First Nation, Alderville First Nation, Hiawatha First Nation, Curve Lake First Nation and the Chippewa Nation of Georgina Island, Beausoleil and Rama. We are responsible for building stronger relationships with clients, caregivers, partners and colleagues from First Nations, Métis and Inuit communities. Through our shared values of belonging, excellence, connection discovery and celebration, Grandview Kids commits to seeking truth and upholding reconciliation.

We thank all applicants. Only those selected for an interview will be contacted.