



*Every child and youth living at their full potential*

## **About Grandview Kids**

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview Kids is now accepting applications for the position of:

## **Physiotherapist (Contract Full-Time)**

- Contract Full Time - 37.5 hours per week (1FTE)
- Salary Range - \$36.75 to \$46.40 per hour, depending upon experience
- Contract Duration: May 1, 2025 – December 19, 2025
- Onsite

## **Summary of Duties**

Under the general direction of the Clinical Manager, the Physiotherapist completes an assessment of clients referred to the physiotherapy service and identifies problem areas; establishes written treatment goals and plans to address client problem areas (which may include use of Applied Behaviour Analysis Principles and Strategies) in collaboration with client, family and/or alternate caregivers; provides direct and indirect client care in accordance with the treatment plan; evaluates the outcome of physiotherapy intervention on identified problems; maintains communication with all other team members regarding client care; participates with other organizations within the community; documents physiotherapy

involvement in client care; oversees activities in the physiotherapy area which may be carried out by the Therapy Assistants; ensures that the environment of the physiotherapy treatment area meets client's needs; maintains clinical competence; maintains communication with all other staff members; supports departmental/Centre efforts in Quality Management activities, as required; participates in education, orientation and public relations, as required; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

## **Responsibilities**

The Physiotherapist completes an assessment of clients referred to the physiotherapy service and identifies problem areas by:

- Obtaining history and other pertinent data and reviewing medical records;
- Assessing the client in terms of their activities of daily living skills, range of motion, neurodevelopmental status, muscle tone, gross motor function, sensation, strength, mobility, equipment needs, environment.
- Establishes written treatment goals and identifies problem areas within the scope of physiotherapy and analysing problems.
- Determining treatment approach to facilitate the achievement of therapeutic goals.
- Establishing a treatment plan in conjunction with the client, family/caregiver in order to ensure that the client's/family's/caregiver's goals are addressed.
- Negotiating and establishing overall client goals with client, family and other members of the treatment team as well as the agreement regarding the treatment plan with the family.
- Provides direct and indirect client care in accordance with the treatment plan by using group and individual settings to achieve therapeutic goals.
- Making internal referrals to other Grandview Kids services and making recommendations to other agencies (with physician's and parent's/caregiver's approval) when appropriate.
- Conducting home visits when required to evaluate the environment and make recommendations for changes to improve client independence and safety within the home.
- Prescribing and assisting in obtaining needed equipment and/or assistive devices.
- Assisting in integrating the client into the community with available resources.
- Working closely with and teaching family/caregiver to assist in carryover of new skills into the home setting and community.
- Ensuring appropriate documentation is in place related to parental consent for agencies to communicate.
- Developing programs and teaching materials to meet the needs of various groups of clients and providing home activity programs and follow-up recommendations to maintain the client's maximum level of function.

- Evaluates the outcome of physiotherapy intervention on identified problems through ongoing reassessment , using objective and subjective tools, observation and feedback from client, family and other health care professionals.
- Completing a written report of assessment findings, recommendations and treatment plan for inclusion in the health record.
- Providing on the job training, in accordance with the Therapy Assistant job description and delegating and supervising routine aspects of individual and group therapy programs to Therapy Assistant;

## Qualifications

- Master's Degree in Physiotherapy or equivalent
- Registration with College of Physiotherapists
- Minimum 2 years' experience in a related (paediatric) clinical setting
- Knowledge of physiotherapy assessment and treatment principles related to paediatrics
- Knowledge of equipment and standardized tests
- Specialized knowledge of paediatric disabilities (e.g. Cerebral Palsy, Autism Spectrum Disorder).
- Knowledge and experience in implementing principles of Applied Behaviour Analysis an asset
- ADP Authorizer or eligible preferred
- Well-developed communication skills including verbal, non-verbal, listening, negotiation, presentation, listening skills
- Strong consultation and conceptual analysis skills
- Strong problem-solving and organizational skills
- Ability to set priorities and time management
- Ability to work within multi-disciplinary teams
- Valid driver's licence and reliable vehicle, or access to reliable/appropriate transportation.

You are a superior communicator, both written and verbal with exceptional organizational and time management skills. You possess excellent interpersonal skills, and work effectively with families, all levels of staff, and related community agencies and ensure continuity of care. You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

## How to apply

Please forward a cover letter clearly stating Job 25.43 outlining your interest and a resume **by 5:00 PM on March 20th, 2025**, through the following link: [Apply Here](#)

Please address your correspondence to:

Human Resources

Grandview Kids

1461 Harwood Avenue North

Ajax, ON L1T 0R3

## Our commitment to belonging

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations throughout this process, please contact Human Resources.

## Land acknowledgement

The lands, waters, nature and sky that Grandview Kids is privileged to exist within have long been home to the Michi Saagiig Anishinaabeg. We acknowledge the lands of the traditional and treaty territories covered under the Williams Treaties, including the Mississaugas of Scugog Island First Nation, Alderville First Nation, Hiawatha First Nation, Curve Lake First Nation and the Chippewa Nation of Georgina Island, Beausoleil and Rama. We are responsible for building stronger relationships with clients, caregivers, partners and colleagues from First Nations, Métis and Inuit communities. Through our shared values of belonging,

excellence, connection discovery and celebration, Grandview Kids commits to seeking truth and upholding reconciliation.

**We thank all applicants. Only those selected for an interview will be contacted.**