



*Every child and youth living at their full potential*

## **About Grandview Kids**

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

**Grandview Kids is now accepting applications for the position of:**

### **Audiologist (Contract Part Time)**

- Flexible total number of hours up to 26 hours per week, afternoon/evening shifts (ending at 7:00pm); occasional Saturdays
- Contract Duration: Immediately to March 31, 2027
- Salary: \$42.57 to \$51.57 per hour, depending upon experience
- Onsite

Under the general direction of the Clinical Manager, Clinics and Specialized Services, the Audiologist completes an assessment on clients referred to the audiology service and identifies problem areas; establishes management goals and plans to address client problem areas; provides direct and indirect client care in accordance with the management plan; participates in prevention activities; evaluates the impact of audiologic intervention on identified problems; maintains communication with all other team members regarding client care; documents audiology involvement in client care; oversees activities in the audiology program which may be carried out by Speech Language Therapy Assistants, students and volunteers; ensures that the environment of audiology area meets client's needs; maintains clinical competence; maintains communication with other staff members

regarding Centre business; supports program/Centre efforts in Quality Improvement Program (QIP) activities as required; participates in education orientation and public relations; maintains a safe work environment; performs designated administrative duties; and performs other related duties, as assigned.

## **Responsibilities**

- Completing an assessment of clients referred to the audiology service and identifies problem areas by obtaining data, reviewing medical records, administering testing and assessment to identify problem areas to arrive at a diagnostic statement based on analysis and interpretation of test results
- Making internal referrals to other Grandview Children's services and making recommendations to other agencies (with parent's approval) when appropriate.
- Establishing written management goals and plans to address client problem areas by making recommendations, establishing management plans in coordination with client/parent/caregiver goals and implementing audiologic management plan
- Provides direct and indirect client care in accordance with the management plan including administering and interpreting tests to verify benefit of amplification systems and assistive listening devices
- Completing assessment to select the most beneficial hearing aid (HA), FM unit, or Assistive Listening Device (ALD)
- Performing electroacoustic analysis of HAs, FMs and ALDs and Writing prescription for HA, FM, ALD
- Initiating Assistive Devices Program (ADP) application
- Assisting families to investigate avenues to secure additional funding as requested.
- Providing auditory training for assessment purposes
- Integrating the client into the community by making use of available resources
- Working closely with and teaching parent/caregiver to assist in carryover of recommendations to home and community settings
- Providing supportive counselling to clients and parents/caregiver's regarding the nature and implications of the diagnosis
- Training parents, significant others in the maintenance of amplification-systems
- Providing information regarding the auditory abilities of individual children
- Modifying activities to meet needs and abilities of participants
- Observing client activity and recording/reporting as required
- Other duties as assigned

## Qualifications

- You have a Master's Degree in Audiology by Accredited Program with current registration in College of Audiology and Speech/Language Pathology of Ontario (CASPLO). Membership in Ontario Speech/Language Association (OSLA) or Speech-Language and Audiology Canada (SAC) preferred.
- Minimum 3 years of relevant experience. Experience working in paediatric, with children, youth and their families with physical and developmental disabilities.
- You have a minimum of three years' experience working with children, youth and their families with physical and developmental disabilities, and experience planning and facilitating group recreation programs.
- You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.
- This position is classified as one of the casual positions excluded from the bargaining unit which is represented by the Ontario Public Service Employees Union.

You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

## How to apply

**Please submit your resume and cover letter for Job 25.110 Audiologist through the following link: [Apply Here](#)**

**Please address your correspondence to:**

Human Resources

Grandview Kids

1461 Harwood Avenue N

AJAX ON L1T 0R3

## **Our commitment to belonging**

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations throughout this process, please contact Human Resources.

## **Land acknowledgement**

The lands, waters, nature and sky that Grandview Kids is privileged to exist within have long been home to the Michi Saagiig Anishinaabeg. We acknowledge the lands of the traditional and treaty territories covered under the Williams Treaties, including the Mississaugas of Scugog Island First Nation, Alderville First Nation, Hiawatha First Nation, Curve Lake First Nation and the Chippewa Nation of Georgina Island, Beausoleil and Rama. We are responsible for building stronger relationships with clients, caregivers, partners and colleagues from First Nations, Métis and Inuit communities. Through our shared values of belonging, excellence, connection discovery and celebration, Grandview Kids commits to seeking truth and upholding reconciliation.

**We thank all applicants. Only those selected for an interview will be contacted.**