



*Every child and youth living life at their full potential.*

## **About Grandview Kids**

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Through a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview Kids is now accepting applications for the position of:

### **Recreation Therapist (Regular Part-Time)**

- 18.75 hours per week (.5FTE)
- Commencing February 2024
- In Person/Onsite

Under the direct supervision of the Clinical Manager, Clinics and Specialized Services, the Recreation Therapist completes an assessment of clients referred for therapeutic recreation services to identify strengths and problem areas to promote an optimal leisure lifestyle and determining recreation interests and goals; establishes written treatment goals and plans to address client problem area; facilitates planning, implementation and evaluation of goal-oriented therapeutic recreation programs, provides leisure counselling and education for clients and families upon discharge; provides direct and indirect client care in accordance with the treatment plan; evaluates the impact of recreation therapy intervention on identifies problems and makes recommendations for change; maintains communication with all other team members regarding client care; participates with other organizations within the community to increase capacity for client leisure participation documents recreation therapy involvement in client care; oversees activities in the recreation therapy area which may be carried out by the therapy assistant; ensures that the environment of the recreation therapy treatment area meets client's needs; maintains clinical competence; maintains communication all other staff members; supports departmental/Centre efforts in Quality Improvement Program (QIP) activities; participates in education, orientation and public relations as required; maintains a safe work environment; and performs other duties as assigned.

## **Responsibilities**

- Assessing clients referred to therapeutic recreation to identify strengths and problem areas to promote an optimal leisure lifestyle and determine recreation interests and goals with the use of standardized assessment instruments.
- Assessing the clients' level of function in terms of daily living skills, leisure patterns, physical literacy, neuro-developmental and sensory motor impairments, and cognitive deficits etc.
- Obtaining data and reviewing medical records to identifying strength and problem areas.
- Establishing written treatment goals and plans to address client problem areas targeting client strengths, problem areas and barriers to participation within the scope of recreation therapy.
- Analysing identified problems and determining the treatment approach to facilitate the achievement of therapeutic goals.
- Establishing a treatment plan in conjunction with the client, family/caregiver in order to ensure that the clients/family/caregivers goals are considered.
- Negotiating and establishing overall client goals treatment with client, family and other members of the treatment team to ensure agreement and participation with the family.
- Facilitating, planning, implementation and evaluation goal-oriented therapeutic recreation programs by ensuring that the program is delivered in a manner which is consistent with identified client goals and caseload priorities.
- Developing a written program and implementation plan that includes: statement of purpose, outcome statements, enabling objectives, performance measures and content and process descriptions;
- Making appropriate recommendations for change and updating implemented recommendations into program plans.
- Providing leisure counselling and education for clients/families.
- Providing direct and indirect client care in accordance with the treatment plan.
- Evaluating the outcome of Recreation therapy intervention on identified problems and making recommendations for change.
- Collaborating with team members within the multi-disciplinary setting as appropriate.

## **Qualifications**

- Degree in Recreation and Leisure Services with a major in Therapeutic Recreation

- Registered Professional with Therapeutic Recreation Ontario (TRO). Current Certification with National Council for Therapeutic Recreation Certification (NCTRC) preferred.
- At least three years' experience working with children, youth and their families with physical and developmental disabilities, and experience planning and facilitating group recreation programs.
- Strong problem solving, organizational skills, and decision making skills
- Ability to set priorities and time management
- Ability to work within multi-disciplinary teams.
- Valid Ontario driver's licence.

You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

## **How to apply**

Please forward a cover letter clearly stating Job 24.06 and outlining your interest and a resume or curriculum vitae to [careers@grandviewkids.ca](mailto:careers@grandviewkids.ca) by January 26, 2024. Please address your correspondence to:

Human Resources

Grandview Kids

600 Townline Road South

Oshawa, ON L1H 0C8

## **Our commitment to belonging.**

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally supported. We invite applicants in the above defined areas to apply.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing COVID-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance with the Ministry of Health and the Ontario Human Rights Code. Accommodations are made through consultation with

Human Resources. Please contact us should you require any accommodation throughout this process.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please let us know.

## **Land acknowledgement**

Grandview Kids is situated on the traditional territories of the Mississaugas of Scugog Island First Nation. We acknowledge the lands, waters, and people who have come before us, including the Algonquin, Objibway, Odawa, and Pottawatomi. This land, covered under the Williams Treaty, is home to many Anishinaabeg people. We commit to listening and learning the truth as we move together toward reconciliation.

We thank all applicants. Only those selected for an interview will be contacted.