



Every Child and Youth living life at their full potential.

At Grandview Kids we provide family-centred paediatric assessment, treatment, rehabilitation services and specialized programs. Along with their families, we support children and youth with communication, social, physical and developmental needs to achieve their potential at home, in the community and at school. We are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement for our children and youth, their families and our staff members. Our team-oriented approach inspires our staff to collaborate, share ideas, and work with a variety of professional disciplines. We offer a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next two years will be a period of unprecedented growth as we work on a major capital expansion for our new facility in Ajax

If you are looking for an opportunity that offers personal and professional rewards, that makes a real difference and enriches the lives of others, then Grandview Kids is the place for you!

We are excited to be accepting applications for the following position:

Audiologist

- *Casual – 7.5 hours /week*
- *January 2023 – June 30, 2023*

Under the general direction of the Clinical Manager, Clinics and Specialized Services, the Audiologist completes an assessment on clients referred to the audiology service and identifies problem areas; establishes management goals and plans to address client problem areas; provides direct and indirect client care in accordance with the management plan; participates in prevention activities; evaluates the impact of audiologic intervention on identified problems; maintains communication with all other team members regarding client care; documents audiology involvement in client care; oversees activities in the audiology program which may be carried out by Speech Language Therapy Assistants, students and volunteers; ensures that the environment of audiology area meets client's needs; maintains clinical competence; maintains communication with other staff members regarding Centre business; supports program/ Centre efforts in Quality Improvement Program (QIP) activities as required; participates in education orientation and public relations; maintains a safe work environment; performs designated administrative duties; and performs other related duties, as assigned.

Specific responsibilities include but are not limited to:

- completing an assessment of clients referred to the audiology service and identifies problem areas by obtaining data, reviewing medical records, administering testing and assessment to identify problem areas to arrive at a diagnostic statements based on analysis and interpretation of test results;
- making internal referrals to other Grandview Children's services and making recommendations to other agencies (with parent's approval) when appropriate;
- establishing written management goals and plans to address client problem areas by making recommendations, establishing management plans in coordination with client/parent/caregiver goals
- implementing audiologic management plan;
- provides direct and indirect client care in accordance with the management plan including administering and interpreting tests to verify benefit of amplification systems and assistive listening devices;
- completing assessment to select the most beneficial hearing aid (HA), FM unit, or Assistive Listening Device (ALD);
- performing electroacoustical analysis of HAs, FMs and ALDs;
- writing prescription for HA, FM, ALD;
- initiating Assistive Devices Program (ADP) application;
- assisting families to investigate avenues to secure additional funding as requested;
- providing auditory training for assessment purposes;
- assisting in integrating the client into the community by making use of available resources;
- working closely with and teaching parent/caregiver to assist in carryover of recommendations to home and community settings;

- providing supportive counselling to clients and parents/caregiver's regarding the nature and implications of the diagnosis;
 - training parents, significant others in the care and maintenance of amplification systems;
 - providing information regarding the auditory abilities of individual children;
- modifying activities to meet needs and abilities of participants
- providing a safe and age appropriate fun atmosphere that fosters the development of leisure
- observing client activity and recording/reporting as required

You have a Master's Degree in Audiology by Accredited Program with current registration in College of Audiology and Speech/Language Pathology of Ontario (CASPLO). Membership in Ontario Speech/Language Association (OSLA) or Speech-Language and Audiology Canada (SAC) preferred.

You have a minimum 3 years relevant experience. Experience working in paediatric, with children, youth and their families with physical and developmental disabilities.

You have a minimum of three years' experience working with children, youth and their families with physical and developmental disabilities, and experience planning and facilitating group recreation programs.

You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

This position is classified as one of the casual positions excluded from the bargaining unit which is represented by the Ontario Public Service Employees Union.

Please forward your resume, specifying Job 22.93 by January 9, 2023 at 5:00 pm to:

Human Resources Manager
Grandview Kids
600 Townline Road South
Oshawa, ON, L1H 0C8
email: careers@grandviewkids.ca

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi.

We thank all applicants. Only those selected for an interview will be contacted.