



...Every Child and Youth living life at their full potential.

At Grandview Kids we provide family-centred paediatric assessment, treatment, rehabilitation services and specialized programs. Along with their families, we support children and youth with communication, social, physical and developmental needs to achieve their potential at home, in the community and at school. We are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement for our children and youth, their families and our staff members. Our team-oriented approach inspires our staff to collaborate, share ideas, and work with a variety of professional disciplines. We offer a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next two years will be a period of unprecedented growth as we work on a major capital expansion for our new facility in Ajax.

If you are looking for an opportunity that offers personal and professional rewards, that makes a real difference and enriches the lives of others, then Grandview Kids is the place for you! We are excited to be accepting applications for the following position:

Psychologist / Psychological Associate

- *Regular Full-Time - 37.5 hours/week*
- *Commencing April 2023 (some flexibility around this date)*

Under the general direction of the Clinical Manager and support from the Chief Executive Officer (CEO) and the Executive Lead - Medical and Professional Services / Medical Director (MD) of Grandview Children's Centre (the "Centre"), the Psychologist / Psychological Associate provides consultation, assessment, diagnosis and direct services to clients and families as determined by the inter-professional team. In addition the Psychologist/ Psychological Associate provides clinical support within an inter-professional team of regulated health professionals to ensure a high quality professional standards and ethical practices; maintains communication with all other staff members; participates in education, maintains a safe work environment; participates in the Centre's Quality Improvement Program; and carries out other duties as assigned.

Specific responsibilities include but are not limited to:

- Assume responsibilities for Psychological Services that are offered at Grandview Children's Centre and the Autism Diagnostic Hub.
- Provide consultation to administrators, clinical staff, clients and parents as appropriate.
- Provide appropriate assessment, diagnostic and/or intervention strategies to support clients with a variety of needs (e.g., mental health, behavioral, learning, developmental, and social), in keeping with best practice guidelines and Grandview Children's Centre and The Autism Diagnostic Hub assessment models.
- Provide direct services to select clients, in keeping with best practice guidelines.
- Provide support to inter-professional team members, as needed.
- Present professional development to staff and parents, in consultation with the Clinical Manager
- Perform other duties as assigned by the Clinical Manager.

You have sound training and experience in Applied Psychology (e.g., Clinical, School) and experience working with an inter-professional team.

Qualifications:

- Doctoral or Master's degree in Clinical Psychology
- Excellent interpersonal, clinical and communication skills, as well as organizational and time management skills
- Registration with the College of Psychologists of Ontario.
- Experience with school-aged children, youth and their families;
- Experience in best practice models of standardized assessment, including Psycho-educational assessments, Applied Behaviour Analysis, ADOS-2, diagnostic assessment, and individual and/or group therapy or counselling.

- Skills in working in an inter-professional team with other professionals, e.g., Social Workers, Speech and Language Pathologists, Communication Disorders Assistants and Occupational Therapists.
- Excellent communication and problem solving skills.
- Familiarity with the standards of professional practice which govern the provision of Psychological Services in the province of Ontario.
- Students who are close to completing their PhD psychology training are welcome to apply and we could consider your application on a case by case basis.

You have experience and knowledge working with child development and relevant services and community supports for children with special needs and their families in Durham Region. With two years' experience as a Psychologist, you have previously worked on a multidisciplinary team with a variety of professionals including rehabilitation therapists. You have experience in a rehabilitation/treatment centre or similar facility serving children with a variety of physical and communication disabilities including Autism and Cerebral Palsy, with knowledge and application of program development and management. Leadership in an interdisciplinary team with interaction with a variety of community based agencies/services is essential for success in this role.

You are a superior communicator, both written and verbal with exceptional organizational and time management skills. You possess excellent interpersonal skills, and work effectively with families, all levels of staff, and related community agencies and ensure continuity of care. You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best. Students who are close to completing their PhD psychology training are welcome to apply and we could consider your application on a case by case basis.

Please forward your resume, specifying “Psychologist / Psychological Associate” in subject line, clearly stating Job Id# 22.88 by 5:00 pm on January 16, 2023 (or until filled by a successful applicant) to:

Human Resources Manager, Grandview Kids
600 Townline Road South, Oshawa, ON, L1H 0C8

Email: careers@grandviewkids.ca

Grandview Children's Centre aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Children's Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi

We thank all applicants. Only those selected for an interview will be contacted.