



Every Child and Youth living life at their full potential.

At Grandview Kids, we provide family-centred paediatric treatment, rehabilitation services and specialized programs, services and supports to children and youth with communication, physical and developmental needs and their families. We are dedicated to every child and youth living life at their full potential, fostering development, growth and personal achievement for the children and youth, their families and for our staff members. Our team-oriented approach supports our staff to collaborate, share ideas, and work with a variety of professional disciplines in a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next three years will be a period of unprecedented growth as we complete a major capital expansion: building the New Grandview.

If you are looking for a career that offers personal and professional rewards, a once in a lifetime expansion project opportunity and one that makes a real difference and impact in the lives of others, then Grandview Kids is the place for you!

We are excited to begin accepting applications to join in the position:

Audiologist

- *Part-time – up to 24 hours/ week – could include evenings and weekends*
- *August 9, 2021 – January 15, 2022*

Under the general direction of the Clinical Manager, Clinics and Specialized Services, the Audiologist completes an assessment on clients referred to the audiology service and identifies problem areas; establishes management goals and plans to address client problem areas; provides direct and indirect client care in accordance with the management plan; participates in prevention activities; evaluates the impact of audiologic intervention on identified problems; maintains communication with all other team members regarding client care; documents audiology involvement in client care; oversees activities in the audiology program which may be carried out by Speech Language Therapy Assistants, students and volunteers; ensures that the environment of audiology area meets client's needs; maintains clinical competence; maintains communication with other staff members regarding Centre business; supports program/Centre efforts in Quality Improvement Program (QIP) activities as required; participates in education orientation and public relations; maintains a safe work environment; performs designated administrative duties; and performs other related duties, as assigned.

Specific responsibilities include but are not limited to:

- completing an assessment of clients referred to the audiology service and identifies problem areas by obtaining data, reviewing medical records, administering testing and assessment to identify problem areas to arrive at a diagnostic statements based on analysis and interpretation of test results;
- making internal referrals to other Grandview Children's services and making recommendations to other agencies (with parent's approval) when appropriate;
- establishing written management goals and plans to address client problem areas by making recommendations, establishing management plans in coordination with client/parent/caregiver goals
- implementing audiologic management plan;
- provides direct and indirect client care in accordance with the management plan including administering and interpreting tests to verify benefit of amplification systems and assistive listening devices;
- completing assessment to select the most beneficial hearing aid (HA), FM unit, or Assistive Listening Device (ALD);
- performing electroacoustical analysis of HAs, FMs and ALDs;
- writing prescription for HA, FM, ALD;
- initiating Assistive Devices Program (ADP) application;
- assisting families to investigate avenues to secure additional funding as requested;
- providing auditory training for assessment purposes;

- assisting in integrating the client into the community by making use of available resources;
- working closely with and teaching parent/caregiver to assist in carryover of recommendations to home and community settings;
- providing supportive counselling to clients and parents/caregiver's regarding the nature and implications of the diagnosis;
 - training parents, significant others in the care and maintenance of amplification systems;
 - providing information regarding the auditory abilities of individual children;
- modifying activities to meet needs and abilities of participants
- providing a safe and age appropriate fun atmosphere that fosters the development of leisure
- observing client activity and recording/reporting as required

You have a Master's Degree in Audiology by Accredited Program with current registration in College of Audiology and Speech/Language Pathology of Ontario (CASPLO). Membership in Ontario Speech/Language Association (OSLA) or Speech-Language and Audiology Canada (SAC) preferred.

You have a minimum 3 years relevant experience. Experience working in paediatric, with children, youth and their families with physical and developmental disabilities.

You have a minimum of three years' experience working with children, youth and their families with physical and developmental disabilities, and experience planning and facilitating group recreation programs.

You have a deep commitment to family-centred care and a passion for working with others to support children to achieve their personal best.

Please forward your resume, specifying "Audiologist" Job ID#21.97 in subject line no later than August 9, 2021 to:

Human Resources Manager

Grandview Kids

600 Townline Road South

Oshawa, ON, L1H 0C8

email: careers@grandviewkids.ca

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please contact us.

We thank all applicants. Only those selected for an interview will be contacted..