



....Every Child and Youth living life at their full potential.

At Grandview Kids, we provide family-centred paediatric treatment, rehabilitation services and specialized programs, services and supports to children and youth with communication, physical and developmental needs and their families. We are dedicated to every child and youth living life at their full potential, fostering development, growth and personal achievement for the children and youth, their families and for our staff members. Our team-oriented approach supports our staff to collaborate, share ideas, and work with a variety of professional disciplines in a stimulating environment with an exceptional variety of opportunities in the field of paediatric rehabilitation.

The next three years will be a period of unprecedented growth as we complete a major capital expansion, building a new Grandview.

If you are looking for a career that offers personal and professional rewards, a once in a lifetime expansion project and opportunity and one that makes a real difference and impact in the lives of others, then Grandview Kids is the place for you! We are excited to be accepting applications for the following position:

Behaviour Consultant (Board Certified Behaviour Analyst)

- *Contract Full-Time - 37.5 hours / week*
- *November 2021 to September 2022*

Reporting to the Clinical Manager, the Behaviour Consultant provides clinical oversight to OAP staff in the assessment, planning, development, and implementation of OAP behaviour plans for children and youth with Autism Spectrum Disorder (ASD); evaluates the outcome of Applied Behaviour Analysis (ABA)-based intervention on identified skill development areas; maintains communication with all other team members regarding client care; provides consultation and training in the use of applied behaviour analysis and programming to Grandview's clinicians, other professionals, parents/caregivers and community mediators; participates with other organizations within the community; documents involvement in client care; oversees activities in the OAP which may be carried out by the clinicians; maintains clinical competence; maintains communication with all other staff members; supports program/Centre efforts in Quality Improvement and Risk Management Program (QIRMP) activities; participates in education, orientation and public relations; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

Qualifications:

- BCBA certification required
- Master's degree in Applied Disability Studies, Psychology, or a related field from a university of recognized standing. Academic curriculum should emphasize Applied Behaviour Analysis.
- Advanced knowledge of ABA application within a short-term intervention and consultative coaching model.
- Advanced knowledge of the characteristics of Autism Spectrum Disorders.
- An understanding of child development and the impact of Autism Spectrum Disorder on the development of behavioural, daily living, communication and social skills.
- Demonstrated skills coaching others on ABA principles.
- Knowledge of clinical conditions, especially those relevant to paediatrics.
- Knowledge of relevant equipment, adaptive devices and standardized tests.
- Exceptional listening skills.
- Effective problem solving ability.
- Consultation and conceptual analysis.
- Keen observation ability.
- Great Organization and presentation skills
- Well-developed verbal, non-verbal and written communication, including negotiation.
- Ability to receive and incorporate feedback.
- Demonstrated leadership, coaching and mentoring skills and a mature consistent approach.
- Working knowledge of computer usage.
- Certified in Non-Violent Crisis intervention/Prevention or equivalent and Current First Aid and CPR Certification preferred
- Valid Ontario driver's licence and access to a reliable vehicle
- Bilingual (French) is an asset

You have the ability to work flexible hours outside of normal work hours, and possess a valid Ontario driver's license, insurance and access to a vehicle. You have a deep commitment to family-centred care and a passion for working with others to support children to live life at their full potential.

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

Please forward your resume and clearly state Behaviour Analyst Job 21.117 no later than 5:00 pm on October 26, 2021 to:

Human Resources Manager, Grandview Kids
600 Townline Road South, Oshawa, ON, L1H 0C8

Email: careers@grandviewkids.ca

Grandview Children's Centre aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported. We invite applicants in the above defined areas to apply.

Grandview Children's Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations please contact us.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing Covid-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.

Grandview is proud to acknowledge the lands and people of the Mississaugas of Scugog Island First Nation, which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa and Pottawatomi

We thank all applicants. Only those selected for an interview will be contacted.