



Chief Executive Officer

ABOUT GRANDVIEW

Grandview Children's Centre (branded as Grandview Kids) is an independently operated not-for-profit organization in Durham Region that provides specialized programs, outpatient clinical treatment and support to thousands of children and youth with physical, communication and developmental needs and their families. Founded in 1953, Grandview is the only Children's Treatment Centre in the Region. With a mission of "every child and youth living life at their full potential," Grandview Kids assesses, diagnoses, prescribes and provides clinical treatment, specialized programs, therapies, and equipment for children and youth with communication, physical or developmental needs.

Presently operating out of eight locations across Durham Region and working with organizational partners and community paediatric professionals, Grandview Kids builds capacity in the community through information, knowledge mobilization and consultation. Grandview Kids also participates in research activities and teaching in the field of paediatric rehabilitation and disability studies.

THE NEW GRANDVIEW - *Hope. Belonging. Discovery. Celebration.*

With the number of children and youth needing access to Grandview Kids services having steadily increased over the years, both the Government of Ontario and the Federal Government committed the funds necessary to create a new facility—one that is state-of-the-art, client-focused, accessible and that integrates multiple valuable services for children and youth in our community, as well as their families.

The NEW Grandview Kids headquarters will be a centre of excellence in paediatric care and will include: Centre-based rehabilitation services, occupational therapy, physiotherapy, speech-language pathology, recreation therapy, audiology, infant hearing, blind low vision, social work; Ontario Autism Program; Preschool Outreach Program; School-Based Rehabilitation; Developmental Paediatricians and specialized medical services, a Paediatric Complex Care Program; Family/caregiver resources and support; Grandview Children's Foundation; and the [Campbell Children's School](#). The successful proponent of the new Ajax-based facility was announced in Spring 2022. This new and exciting growth of Grandview Kids will anchor paediatric rehabilitation expertise and access in Durham for decades to come. The centre will support seamless, coordinated and client-driven care, and the building will be home to a mix of rehabilitation, medical and clinical services, as well as education and research activities.

Once construction is complete, Grandview Kids will consolidate the existing main site in Oshawa and multiple satellite locations into one purpose-built site at 1461 Harwood Avenue North, Ajax. Grandview Kids will continue to maintain satellite locations to reduce extensive travel times for some clients and their families.

THE OPPORTUNITY

With the upcoming retirement of Grandview Kids' current Chief Executive Officer (CEO), and amidst exciting growth and new opportunities on the horizon with the building of the NEW Grandview Kids facility, the Board of Trustees is undertaking a search for an outstanding new leader. The CEO is responsible for providing direction and leadership to Grandview Kids in achieving its mission and strategic objectives, including the effective implementation of the strategic plan. Leading a highly skilled team of approximately 300 employees, the CEO is responsible for strategic leadership of the organization, including the administration, day-to-day operations, and oversight of a \$30M budget to effectively guide the organization through a period of significant growth and expanded service offerings as Grandview Kids prepares for the range of opportunities afforded by its new facility in 2024.

ABOUT YOU

As an ideal candidate, you are an innovative, adaptive, and visionary leader who can support and develop a strong team and effectively navigate and lead through an exciting time of significant change and organizational growth. Passionate about serving children and youth in our community and co-creating with

families, you have experience garnering excitement around a vision and can ensure that Grandview Kids provides outstanding service and remains a trusted voice to government and community alike. With strong business savvy and political astuteness, you are a coalition-builder with exceptional change leadership skills. You have experience reporting into or working with a Board of Trustees as well as experience partnering, supporting and working with talented physician and clinician teams. To the role, you bring significant leadership experience at the executive level, along with a Master's Degree or equivalent experience. An understanding of Health Care, Not-for-Profit and/or the Children's Treatment Centre sectors is preferred. With outstanding communication skills and leadership rooted in trust, transparency and teamwork, you lead with kindness and champion and model collaboration, accountability and inclusion in all you do.

If you share Grandview Kids' passion for supporting children and youth to live life to their full potential, we invite you to bring your talents and energy to this exciting and rewarding role.

For more information on this outstanding opportunity, or to submit your application in confidence, please contact executive search partner Four Corners Group:

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Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, age, disability status and neurodivergence. We invite all qualified candidates to apply.

Grandview Kids and Four Corners Group are committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We will work with applicants requesting accommodation at any stage of the hiring process. This document is available in alternate format(s) upon request.